

Supplier Code of Conduct

By expanding our influence, the Company hopes to establish long-term, stable and sustainable cooperative relations with suppliers and achieve sustainable win-win development with partners. Therefore, the Company and its affiliated companies require suppliers to provide support and commitment in the following four aspects:

1. Safety and health

- ① To comply, as a minimum, with all applicable Health & Safety legislation;
- ② To continually improve Health & Safety performance towards best industry practice.

2. People and community

- ① To support and respect the protection of human rights within their areas of influence;
- ② To respect freedom of association and the effective recognition of the right to collective bargaining by employees;
- ③ To prohibit all forms of modern slavery, including forced labour, bonded labour, compulsory labour and child labour;
- ④ To comply with relevant laws and regulations on occupational health and safety, ensure the occupational health and safety of employees, and ensure that their physical and mental health is not affected by the work environment;

⑤ To provide employees with good working conditions, including reasonable working hours, salary levels that enable them to maintain their basic livelihood, and welfare benefits that comply with local laws and regulations;

⑥ To recruit and select employees based on the principles of equality, fairness, inclusiveness, and respect, and eliminate all forms of discrimination and harassment.

3. Environment and climate change

① To comply, as a minimum, with all applicable environmental legislation;

② To make efforts to reduce energy consumption, improve energy utilization efficiency, reduce greenhouse gas emissions, and proactively address climate change issues;

③ To strive to improve resource utilization efficiency, explore the possibility of waste recycling and reuse, and reduce water resource consumption;

④ To reduce pollutant emissions and eliminate environmental violations;

⑤ To protect land and forest resources, protect natural ecology and biodiversity, and focus on reducing the impact of production and operation on the ecological environment and natural resources.

4. Governance and compliance

- ① To comply with applicable anti-corruption laws and regulations in all countries/regions where business is conducted;
- ② Corruption, criminal instigation, extortion, and corruption in any form are strictly prohibited;
- ③ Suppliers shall not directly or indirectly offer, promise, pay, or solicit (through bribery and/or accommodation fees) monetary or other benefits;
- ④ To comply with the regulations on competition, antitrust, and trade in the country/region where business is conducted, and any infringement of fair competition agreements, such as commercial activities that violate antitrust laws, is strictly prohibited;
- ⑤ Any significant, actual or potential conflicts of interest during the conduct of business must be reported;
- ⑥ Suppliers must strictly oppose all forms of money laundering activities and take measures to ensure that every economic and financial business can be traced.